

## **FREQUENTIS UK appoints new Managing Director**

**Current UK Managing Director Andy Madge will retire, effective 1 July 2024, handing over responsibility for the UK and Ireland subsidiary to Mike Garrod**

Mike Garrod, with extensive experience in the aerospace and defence sectors, joined Frequentis UK on 13 May to begin a phased handover to close Andy's seven successful years as Managing Director of the UK and Ireland subsidiary.

Frequentis UK operates across all five Frequentis business segments, including civil and military air traffic control, public transport, public safety, and maritime. Under Andy Madge's leadership, the company has experienced remarkable market growth, transforming from a small branch into a key contributor to the international success of the Frequentis Group, as well successfully navigating challenging times, including Brexit and the COVID-19 pandemic.

Prior to joining Frequentis, Mike Garrod served as the Managing Director of MKC Training, where he has overseen operations since September 2019. With a career spanning 16 years at the UK-based defence technology company QinetiQ, Mike has held various leadership roles in engineering, programme management, and business development, working on projects ranging from global navigation systems to electronic warfare.

"The Frequentis Executive Board expresses its sincere gratitude to Andy for his contributions over the last seven years. Under Andy's Leadership Frequentis UK gained prominent contracts including Metropolitan Police Service, West Yorkshire Fire Service, Maritime and Coastguard Agency and UK Ambulance Radio Programme, as well as fostering relationships with the long-term partners Ministry of Defence and National Air Traffic Services (NATS). We wish Andy all the best in his retirement and would like to warmly welcome Mike to continue to lead the company into its next phase of development," says Norbert Haslacher, CEO Frequentis.

The transition between Andy Madge and Mike Garrod will be managed from May until end of July 2024.



Mike Garrod (left) Andy Madge (right)

## About FREQUENTIS

Frequentis is a global supplier of communication and information systems for control centres with safety-critical tasks. The listed family company develops and markets its “control centre solutions” in the Air Traffic Management segment (civil and military air traffic control, air defence) and the Public Safety & Transport segment (police, fire brigades, emergency rescue services, railways, coastguards, port authorities). With a market share of 30%, Frequentis is the world market leader in voice communication systems for air traffic control. Frequentis is also the global leader in aeronautical information management and aeronautical message handling systems.

As a global player with around 2,200 employees (full-time equivalents/FTE), Frequentis has a global network of companies and representatives in more than 50 countries. Its head office is in Vienna, Austria. Frequentis’ products, services, and solutions are used at more than 49,000 operator working positions in around 150 countries. Shares in Frequentis are traded on the Vienna and Frankfurt stock exchanges; ISIN: ATFREQUENT09, WKN: A2PHG5. In 2023, revenues were EUR 427.5 million and EBIT was EUR 26.6 million.

Wherever Frequentis’ systems are used, safety-critical operators bear responsibility for the safety of other people and goods. The company also works towards a more sustainable future through its air traffic optimisation solutions.

For more information, please visit [www.frequentis.com](http://www.frequentis.com)

Jennifer McLellan, Global Media Relations Manager  
[jennifer.mclellan@frequentis.com](mailto:jennifer.mclellan@frequentis.com), +44 2030 050 188

Barbara Fuerchtegott, Head of Communications/Company Spokesperson  
[barbara.fuerchtegott@frequentis.com](mailto:barbara.fuerchtegott@frequentis.com), +43 1 81150-4631